

15. APPENDIX A - Salaries & Classifications

15.1. Effective January 1, 2014

2014 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$3638.00	\$3696.00	\$3749.00	\$3943.00
Administrative Secretary	\$3392.00	\$3590.00	\$3713.00	\$3841.00
Support Specialist	\$3011.00	\$3222.00	\$3380.00	\$3545.00

15.2. Effective January 1, 2015

2014 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$3638.00	\$3696.00	\$3749.00	\$3943.00
Administrative Secretary	\$3426.00	\$3626.00	\$3750.00	\$3879.00
Support Specialist	\$3131.00	\$3351.00	\$3515.00	\$3687.00

15.3. Effective January 1, 2016

2015 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$3638.00	\$3696.00	\$3749.00	\$3943.00
Administrative Secretary	\$3460.00	\$3662.00	\$3788.00	\$3918.00
Support Specialist	\$3256.00	\$3485.00	\$3656.00	\$3834.00

15.4. Effective January 1, 2017

2017 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$3638.00	\$3696.00	\$3749.00	\$3943.00
Support Specialist	\$3495.00	\$3699.00	\$3826.00	\$3957.00

It is the intent of the parties that the classifications of Administrative Secretary and Support Specialist merge into one classification as of January 1, 2017. The Employer will request that Grays Harbor Civil Service make the required changes to its rules to ensure compliance with all requirements.